

	TITOLO	Data: 01/04/2024
	COMPANY POLICY FOR ENVIRONMENTAL, SAFETY AND HEALTH ISSUES	Revisione 1

COMPANY POLICY FOR ENVIRONMENTAL, SAFETY AND HEALTH ISSUES

The following Policy has been introduced by FLUID-PRESS and promotes the commitments of the Board of Direction to preserve both the safety of its personnel and the Environmental protection.

By joining the Dex-Ko Global Group, FLUID-PRESS aims to further grow on a global scale and confirm as leader in its sector proposing customers always more complete and integrated solutions.

The Board of Direction believes its perpetual appointment to improvement represents a key factor attesting the company reliability on the market; further to prove the company attention to safety and environmental protection matters.

The Board of Direction of FLUID-PRESS is therefore committed to ensure that the management of products, activities and services is carried out by means of a system preventing and minimizing any risk related to health and safety of its workers and the environmental protection as well.

The Direction undertakes to:

- Ensure the compliance with applicable legal requirements and with other requirements, to which the organization subscribes, concerning matters of health and safety protection at work and for environmental themes;
- Reduce the risks related to safety and health preferring those solutions aimed to avoid any danger and/or solutions adopting low risks techniques and procedures for humans and for environment;
- Implement any organizational, operative and technological effort necessary to prevent environmental pollution and accidents;
- Mitigation of climate change, avoiding or reducing greenhouse gas emissions promoting solar energy or throughout offset of the carbon emissions;
- Prevention of pollution by using a waste management in each project promoting the recovery and treatment of waste;
- Develop its own activity pursuing its own commitment to environmental protection and work conditions improvement, in order to avoid any occurring risk;
- Define aims and targets for environment and safety, which have to be integrated with the operational management of the company and its development plans, considering the context and the parties involved as well;
- Use processes and materials environmentally friendly, preferring suppliers demonstrating ecoefficient attitudes;
- Choose wisely any material and substance used in production processes in order to limit any impact on environment pollution that may be related either to health or safety implied by the use of dangerous

substances, complying with the rules for a good and safe warehousing and manipulation of dangerous chemical substances;

- Pursue the reduction of energy and water consumption as well as the reduction of the production waste by preferring sustainable use of resources, green purchases, biodiversity and ecosystems protection activities in order to preserve all resources like energy, water and raw materials;
- Work constantly for the minimization and management of solid and industrial waste;
- Check and reduce to the minimum the air and acoustic pollution;
- Keep safe superficial waters (like rivers and streams), sensitive habitats and endangered species, which may be affected by FLUID-PRESS activities;
- Look at the problems deriving from the product management, even included indirect environmental impacts correlated to raw materials depending from FLUID-PRESS's product waste-and-Tear or end-of-life;
- Ensure employees and suppliers health and safety, including all the control concerning eventual industrial dangers and risks derived by its own site, as well as all risks related to road safety and related goods transports from/to FLUID-PRESS premises;
- Ensure the health and safety of customers during warehousing, using or disposing actions of FLUID-PRESS products;
- Ensure the health and safety of our community and neighbours, including commercial activities, residents, schools and other eventual subjects located in the nearby of FLUID-PRESS premises;
- Give personnel the necessary training, promote the communication to all stakeholders regarding environmental matters and company improvements;
- Involve in the project the whole staff of the company including stakeholders.

The Direction is committed to ensure the necessary asset in order to guarantee the accomplishment of the targets established. The Direction is aware such engaging document is the driving force of the company and it defines its own tendencies as well. The policy applies to all operations directly under FLUID-PRESS control and responsibility.

The Direction asks third parties to help maintaining the engagements undertaken; such engagements are complementary to the objectives already proposed with the other company policies.

The Company Management

Giovanni Pedrinoni